

CENTRAL BUCKS SCHOOL DISTRICT

THE MENTOR

Purpose:

- To assist the inductee in completing the objectives set forth in the District Induction Program.
- To serve as a teacher, professional role model, motivator, and support person.

Requirements for Serving as Mentor:

- Be tenured with a minimum of three years of effective teaching experience in Central Bucks.
- Be recognized as a successful teacher who possesses a high level of personal and professional integrity.
- Have demonstrated knowledge of effective teaching techniques.
- Be people-oriented and empathetic.
- Have an ability to communicate with all types of students, parents, administrators, and peers.
- Be well organized yet have the capacity to adapt to changing conditions.
- Have a positive attitude and be willing to accept the responsibilities of the position

Responsibilities of the Mentor:

- To participate in the required district training / orientation program.
- To provide in-classroom assistance throughout the school year.
- To provide non-evaluative feedback through observations and consultations.
- To serve as a resource person.
- To assist with the implementation of the induction activities.
- To serve as a member of the Building Induction Team.
- To assist in maintaining records of program completion.

Selection:

- Mentors will be selected by the Building Level Induction Team from a pool of volunteers meeting the above criteria. All eligible teachers are given the opportunity to become a mentor by informing the building principal of their interest.