

CENTRAL BUCKS SCHOOL DISTRICT

PROFESSIONAL STAFF INDUCTION

Goals of the Induction Program

The goal of the induction program is to help the beginning teacher develop and enhance:

- **Competence:** Mastery of the knowledge, skills, and application that effective teaching requires
- **Self-Confidence:** Belief in one's ability to make good decisions, to be responsible, and to be in control
- **Self-Direction:** The assurance and ability to take charge of one's personal, professional, and career development
- **Professionalism:** To understand and assume the responsibilities and ethics of the profession

Objectives:

- To provide teachers with a working knowledge of district curriculum and materials
- To enhance instructional delivery skills through opportunities in areas such as, but not limited to: motivating students, monitoring student progress, using active teaching and direct instruction models, emphasizing academic and learning skills, adjusting to different teaching styles and learning styles, recognizing and providing for individual differences, setting instructional goals and expectations, and using purpose-setting, demonstration, practice, recitation, and review
- To provide assistance in classroom management and organization
- To familiarize new teachers with district and building facilities, policies, and procedures
- To acquaint new teachers with professional responsibilities and district expectations
- To provide a system of support
- To identify needs of the new teacher and to develop plans for experiences to help him/her grow in the profession
- To assist new teachers in developing relationships with children, families, colleagues, and the community