

Health and Safety Plan Summary: Central Bucks School District (CBSD)

Initial Effective Date: July 28, 2021

Date of Last Review: August 27, 2021

Date of Last Revision: August 27, 2021

Date of Last Board Approval for Present Plan: August 31, 2021

Effective Date for Present Plan: September 7, 2021

Introduction: CBSD operations will be implemented in the same manner as those in place prior to the pandemic; this plan reflects exceptions to pre-pandemic operations that we will keep in place to promote general health and safety for all students, employees and visitors as well as remaining compliant with national, state, and local health guidance.

1. How will the LEA, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning?

CBSD's Health and Safety Plan is informed by guidance from our federal, state, and local authorities. These include and are not limited to the Centers for Disease Control and Prevention (CDC), the Pennsylvania Department of Health (PADOH), the Pennsylvania Department of Education (PDE), and the Bucks County Health Department (BCHD).

CBSD will continue to work in coordination with these agencies and our local partners to develop and refine expectations that meet all requirements.

CBSD will revise this plan as necessary, based on changing guidance at any of these levels, at the required frequency. Such changes will be communicated to all stakeholders. Additionally, CBSD will monitor the recommendations of federal, state, and local authorities and make adjustments as necessary for all curricular, extra-curricular, and co-curricular programs including travel/field trips.

The vaccination status of a person is private; therefore, employees will not ask, solicit, or engage in discussion around the vaccination status of another adult or student.

How will the LEA ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and employees' social, emotional, mental health, and other needs, which may include student health and food services?

CBSD will continue to ensure safe learning and working environments for all students and employees.

CBSD will continue to provide in-person instruction during the 2021-22 school year. Based on public health conditions and any related mandates/requirements, CBSD will remain positioned to quickly pivot between in-person and online instruction.

CBSD will continue to ensure all students receive instruction that meets state and federal standards and have the necessary supports for success, including access to technology and connectivity.

CBSD will continue to offer a wide array of social and emotional wellness and health supports, including:

- access to licensed social workers, counselors, school psychologists, board certified behavior analysts, and administrators
- delivery of evidence-based SEL program for K-6 students
- resources for employees such as the Employee Assistance Plan provided through Penn Behavioral Health
- supports to meet needs of special populations, through the IEP/504 process and/or through our multi-tiered, multi-domain system of support
- access to training, time, support, and flexibility necessary for employees to prepare for successful instruction.

CBSD will provide proactive, clear communication to all families and employees.

2. Use the table below to explain how the LEA will maintain the health and safety of students, educators, and other employees and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.

| ARP ESSER Requirement | Strategies, Policies, and Procedures | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|--|---|---|---|----------------------------|--|--|--|--|--|---|--|--|--|--|--|-------------|----------|-----|----------|-------------|------|--|---------------------------------|--|---|---|---|------------|--------|-------------|----------|----------|----------|---------|----------|----------|----------|----------|-----------|--------|-------------|-------------|-------------|-------------|---------|----------|----------|----------|----------|
| <p>a. Universal and correct wearing of masks;</p> | <p>The district will implement the Masking Order issued by the PADOH effective September 7, 2021.</p> <p>When the PADOH Masking Order expires, the district will revert to the metric below so long as there is no vaccination for children under 12 years old.</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th colspan="6" style="background-color: #D9E1F2;">CBSD MASKING EXPECTATIONS*</th> </tr> <tr> <th colspan="6" style="background-color: #D9E1F2; font-size: small;">UNTIL ALL K-6 ARE ABLE TO BE FULLY VACCINATED</th> </tr> <tr> <th style="background-color: #D9E1F2;">GRADE LEVEL</th> <th style="background-color: #D9E1F2;">LOCATION</th> <th style="background-color: #D9E1F2;">LOW</th> <th style="background-color: #D9E1F2;">MODERATE</th> <th style="background-color: #D9E1F2;">SUBSTANTIAL</th> <th style="background-color: #D9E1F2;">HIGH</th> </tr> </thead> <tbody> <tr> <td></td> <td style="background-color: #D9E1F2;">Bucks County COVID-19 Case Data</td> <td>0-9 Cases per 100,000 and <5% positivity</td> <td>10-49 Cases per 100,000 or <5-7.9% positivity</td> <td>50-99 Cases per 100,000 or <8-9.9% positivity</td> <td>>100 cases per 100,000 or >10% positivity</td> </tr> <tr> <td rowspan="2" style="background-color: #D9E1F2;">ELEMENTARY</td> <td style="background-color: #D9E1F2;">Indoor</td> <td style="background-color: #D9E1F2;">Recommended</td> <td style="background-color: #D9E1F2;">Required</td> <td style="background-color: #D9E1F2;">Required</td> <td style="background-color: #D9E1F2;">Required</td> </tr> <tr> <td style="background-color: #D9E1F2;">Outdoor</td> <td style="background-color: #D9E1F2;">Optional</td> <td style="background-color: #D9E1F2;">Optional</td> <td style="background-color: #D9E1F2;">Optional</td> <td style="background-color: #D9E1F2;">Optional</td> </tr> <tr> <td rowspan="2" style="background-color: #D9E1F2;">SECONDARY</td> <td style="background-color: #D9E1F2;">Indoor</td> <td style="background-color: #D9E1F2;">Recommended</td> <td style="background-color: #D9E1F2;">Recommended</td> <td style="background-color: #D9E1F2;">Recommended</td> <td style="background-color: #D9E1F2;">Recommended</td> </tr> <tr> <td style="background-color: #D9E1F2;">Outdoor</td> <td style="background-color: #D9E1F2;">Optional</td> <td style="background-color: #D9E1F2;">Optional</td> <td style="background-color: #D9E1F2;">Optional</td> <td style="background-color: #D9E1F2;">Optional</td> </tr> </tbody> </table> <p>*Note: As part of Targeted Temporary Mitigation (TTM), this plan may be reviewed and/or revised at each regularly scheduled school board meeting. The district will analyze existing data and determine the most appropriate next steps in consultation with the BCHD as needed.</p> | | | | | CBSD MASKING EXPECTATIONS* | | | | | | UNTIL ALL K-6 ARE ABLE TO BE FULLY VACCINATED | | | | | | GRADE LEVEL | LOCATION | LOW | MODERATE | SUBSTANTIAL | HIGH | | Bucks County COVID-19 Case Data | 0-9 Cases per 100,000 and <5% positivity | 10-49 Cases per 100,000 or <5-7.9% positivity | 50-99 Cases per 100,000 or <8-9.9% positivity | >100 cases per 100,000 or >10% positivity | ELEMENTARY | Indoor | Recommended | Required | Required | Required | Outdoor | Optional | Optional | Optional | Optional | SECONDARY | Indoor | Recommended | Recommended | Recommended | Recommended | Outdoor | Optional | Optional | Optional | Optional |
| CBSD MASKING EXPECTATIONS* | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| UNTIL ALL K-6 ARE ABLE TO BE FULLY VACCINATED | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| GRADE LEVEL | LOCATION | LOW | MODERATE | SUBSTANTIAL | HIGH | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | Outdoor | Optional | Optional | Optional | Optional | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SECONDARY | Indoor | Recommended | Recommended | Recommended | Recommended | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Outdoor | Optional | Optional | Optional | Optional | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Once vaccinations are available for children under 12 years of age, and families have had time for their children to become fully vaccinated, the district will implement the following metric to determine masking in schools:

| CBSD MASKING EXPECTATIONS* | | | | | |
|--|---------------------------------|--|---|---|---|
| ONCE ALL K-6 ARE ABLE TO BE FULLY VACCINATED | | | | | |
| GRADE LEVEL | LOCATION | LOW | MODERATE | SUBSTANTIAL | HIGH |
| | Bucks County COVID-19 Case Data | 0-9 Cases per 100,000 and <5% positivity | 10-49 Cases per 100,000 or <5-7.9% positivity | 50-99 Cases per 100,000 or <8-9.9% positivity | >100 cases per 100,000 or >10% positivity |
| ELEMENTARY | Indoor | Recommended | Recommended | Required | Required |
| | Outdoor | Optional | Optional | Optional | Optional |
| SECONDARY | Indoor | Recommended | Recommended | Recommended | Recommended |
| | Outdoor | Optional | Optional | Optional | Optional |

***Note:**
As part of Targeted Temporary Mitigation (TTM), this plan may be reviewed and/or revised at each regularly scheduled school board meeting. The district will analyze existing data and determine the most appropriate next steps in consultation with the BCHD as needed.

Masking expectations (outlined in the tables above) will be based upon the confirmed positive case count in Bucks County. These expectations will also apply to visitors of district facilities.

Masking expectations will continue to be guided by the recommendations of local health officials based upon the Bucks County confirmed positive case and vaccine availability/eligibility.

Regardless of district masking expectations (as outlined in the masking expectations chart), due to federal requirements, masks are required while on district transportation.

The district does reserve the right to require masks if the confirmed positive case counts rise in the community or in the CBSD school environment (as indicated above). Mask requirements could vary from **building to building** and decisions will be made in collaboration with BCHD.

During Times of REQUIRED MASKING:

- All students, employees, and visiting guests, regardless of vaccination status, are required to wear a mask WHILE INDOORS on district grounds.
- Exceptions:
 - While participating in indoor/outdoor sports or extra-curricular activities
 - While eating, drinking, or snacking (during such times, the mask will be removed and then put back in place when finished).
 - While working in isolation within an enclosed office, classroom, bus/van, or other district vehicle.

Students, employees, and visiting guests, regardless of vaccination status, will NOT be required to mask while outside on district grounds. This applies to outdoor times during the instructional day (i.e., recess, PE classes, etc.), sports, extra-

- and co-curricular meetings, activities, and events. Masking outdoors is always optional.
- The correct wearing of masks includes covering both the nose and the mouth.
- Face shields do not qualify as face masks.

CBSD will accept student mask exemptions. Families must:

- Complete [the CBSD Student Mask Exemption Form](#)
- Return the signed exemption form to the principal
- A student's nurses, teachers, Before/After Care, and bus drivers will be notified of mask exemptions.

CBSD will accept employee mask exemptions. Employees must:

- Complete the CBSD Employee Mask Exemption Form (forthcoming)
- Return the signed exemption form to the principal

CBSD will accept visitor mask exemptions. Visitors must:

- Complete the CBSD Visitor Mask Exemption Form (forthcoming)
- Return the signed exemption form to the principal

During Times of MASK RECOMMENDED (INDOORS):

- Any student exhibiting symptoms in school will be provided with a mask by the nurse. If a parent of a symptomatic student does not want that student to be masked, that student must be picked up by the parent, and will not be able to return to school until their symptoms are resolved and they are fever free for 24 hours without medication.

If a person is symptomatic OR has tested positive, they must remain home for a minimum of three days from onset or positive test date. If symptoms resolve AND if fever-free for 24 hours, then they are able to return to school/work and must mask through the 7th day (no mask exemptions), [unless directed otherwise by the BCHD](#).

| ARP ESSER Requirement | Strategies, Policies, and Procedures |
|---|---|
| <p>b. Modifying facilities to allow for physical distancing (e.g., use of cohorts/podding);</p> | <p>CBSD will rely on best practices, informed by federal, state, and local guidance, to design and implement high-quality, student-centered instructional environments. CBSD will continue to rely on the BCHD's guidance to design safe instructional and workspaces for all individuals. Specifically, physical distancing measures will continue to be maximized to the greatest extent possible, and where it is practical to do so. This includes, but is not limited to the following:</p> <ol style="list-style-type: none"> a. Maintaining a minimum of three feet of separation (wherever possible) in classrooms, cafeterias, and common spaces. b. Maintaining distancing measures in hallways, including wherever possible one way halls, and maintaining spacing while moving throughout the building c. School cafeterias will return to normal operations; however, in K-6, seating charts will be maintained d. Bus riders from the same household will be seated together when possible. |
| <p>c. Handwashing and respiratory etiquette;</p> | <p>Handwashing and respiratory etiquette will continue to be promoted. Instructional signs regarding appropriate handwashing and respiratory etiquette will continue to be strategically placed in appropriate spaces.</p> <p>All individuals will continue to be encouraged and reminded to sanitize or wash their hands on a frequent basis. Hand sanitizer will continue to be made available in all common areas, hallways, and/or lobby areas where sinks for handwashing are not available, in order to encourage frequent use. CBSD will continue to post signs in highly visible locations that promote everyday protective measures/hygiene and how to stop the spread of germs. CBSD will continue to include proper personal hygiene in program curricula.'</p> |
| <p>d. Cleaning and maintaining healthy facilities, including improving ventilation;</p> | <p>Established cleaning and ventilation protocols will continue to be implemented during the 2021-2022 school year.</p> <p>All cleaning products are approved by the EPA for COVID-19 mitigation. CBSD will continue to follow proper cleaning and disinfection protocols following CDC, EPA, and manufacturer guidelines.</p> <ul style="list-style-type: none"> • Sanitizing spray will continue to be provided in classrooms and high traffic areas. • Daily cleaning and sanitization of high touch surfaces, classrooms and desktops will continue during the 2021-2022 school year. <p>Hand sanitizing stations will continue to be maintained throughout all buildings.</p> |

| ARP ESSER Requirement | Strategies, Policies, and Procedures |
|---|---|
| <p>e. Contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments;</p> | <p>CBSD will continue to work in partnership with the BCHD for all COVID-19-related case investigation and contact tracing.</p> <p>In accordance with BCHD Covid positive case reporting guidelines, CBSD strongly recommends that families report positive tests to the school. Parent reporting will expedite the ability of the school to respond as outlined in the CBSD Health and Safety Plan.</p> <p>When a school receives a confirmed positive case, an email will be sent to all members of the classroom(s) and buses/vans that student occupies (including employees).</p> <ul style="list-style-type: none"> • The FEMO department will conduct an AICD (All-Inclusive Cleaning & Disinfection) of that room. • CBSD will notify the parents/guardians of students who are in the same class(es)/bus as a person who has tested positive for COVID-19. • CBSD is required report confirmed student and employee cases to BCDH. |
| <p>e. Contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments;</p> | <p>In the event there is evidence of potential COVID-19 spread within school, BCDH will advise whether further mitigation strategies should be taken. “Targeted Temporary Mitigation” (TTM) strategies might include but are not limited to physical distancing, cleaning/disinfecting, and virtual learning. These strategies will be targeted to just the concerned classrooms, groups, or schools/district buildings where potential spread of COVID-19 is of concern. These strategies will be temporary meaning they will be ended when the potential spread of virus in that case is expired.</p> <p>If the number of confirmed positive tests in any classroom reaches three cases within a five-day period of the roster at any point in time, the class will be required to mask for five days from the day the last positive case was reported. The FEMO department will conduct an AICD of the classroom.</p> <p>An isolation area will be available in each school for students exhibiting symptoms while in school.</p> |

ARP ESSER Requirement

Strategies, Policies, and Procedures

In CBSD, when students, employees, or visiting guests, regardless of vaccination status, exhibit symptoms of illness during instructional hours, they will report to the Health Office to be assessed by the school nurse. The school nurse will do some or all of the following:

- Provide a new mask and a concealed bag for the old mask (if not disposable).
- Isolate the student
- Call their parent or guardian
- Return student to class (e.g., if known allergy is causing COVID-19-like symptoms) with mask and reminder of proper masking, hand cleaning/sanitizing, and respiratory etiquette practices.
- Send student home with directions and return to school directions from BCHD.

Procedures Following Exposure (Close Contact):

If a CBSD student, employee, or guest is exposed to someone who is positive for COVID-19, principals and nurses will work with BCHD and parents to determine safety protocol needed:

- If SYMPTOMATIC, regardless of level of exposure, the student, employee, or visiting guest is to remain home for a minimum of three days from onset. If symptoms resolve AND if fever-free for 24 hours, then they are able to return to school/work and must mask through the 7th day (no mask exemptions), unless directed otherwise by the BCHD.
- If ASYMPTOMATIC and the exposure was temporary (e.g., sitting near the person in class), the student, employee, or visiting guest is able to continue to come to school so long as they remain asymptomatic.
- If ASYMPTOMATIC and the exposure is ONGOING (e.g., household exposure), the student, employee or visiting guest is able to return to school but must wear a mask for 7 days from date of last exposure to the last household member to become positive or have symptoms. If any symptoms develop at any time, the student, employee, or visiting guest is to remain home for a minimum of three days from onset. If symptoms resolve AND if fever-free for 24 hours, then they are able to return to school/work and must mask through the 7th day (no mask exemptions), unless directed otherwise by the BCHD.
- “In the K–12 indoor classroom setting, the close contact definition excludes students who were within 3 to 6 feet of an infected student (laboratory-confirmed or a clinically compatible illness) if both the infected student and the exposed student(s) correctly and consistently wore well-fitting masks the entire time” ([Appendices | CDC](#)). Therefore, they will not be reported to BCHD.

| ARP ESSER Requirement | Strategies, Policies, and Procedures |
|---|--|
| <p>f. Diagnostic and screening testing;</p> | <p>At the recommendation of the BCHD, CBSD will no longer require individuals to attest formally to symptom tracking for COVID-19 upon entering district buildings.</p> <p>At the recommendation of the BCHD, CBSD will no longer require contractors to complete the daily close contact tracking form. CBSD will instead regularly communicate best practices for health and personal hygiene to all stakeholders to reinforce healthy instructional and work environments.</p> <p>The district will provide access to testing through their partnership with Doylestown Hospital for CBSD employees and students.</p> |
| <p>g. Efforts to provide vaccinations to school communities;</p> | <p>CBSD strongly encourages all individuals to be vaccinated.</p> <p>CBSD will continue to partner with federal, state, local, and health care agencies regarding opportunities to receive the COVID-19 vaccination.</p> <p>CBSD will collaborate with local pharmacies and share vaccination opportunities with eligible students and employees.</p> |
| <p>h. Appropriate accommodations for students with disabilities with respect to health and safety policies;</p> | <p>CBSD is a high-quality provider of services for individuals with disabilities. The district will continue to meet those needs through the IEP/504 process and the multi-tiered, multi-domain system of support model. The district will continue to design and follow any individualized health and safety plan for the students we serve. CBSD will continue to train employees and contractors on Universal Precautions.</p> <p>CBSD will communicate best practices for health and personal hygiene to all stakeholders to reinforce healthy instructional and work environments.</p> <p>CBSD will continue to partner with federal, state, local, and healthcare agencies to promote and offer opportunities to receive the COVID-19 vaccination.</p> |
| <p>i. Coordination with state and local health officials.</p> | <p>CBSD will rely on best practices, informed by federal, state, and local guidance, to design and implement high-quality, student-centered instructional environments.</p> <p>Specifically, CBSD will rely on local health authority guidance to design safe instructional and workspaces for all individuals.</p> <p>CBSD will continue to participate in discussion forums and planning with federal, state, and local health authorities, and among local school entities.</p> |

Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors/Trustees for the **Central Bucks School District** reviewed and approved the Health and Safety Plan on **August 31, 2021**.

The plan approved by a vote of:

_____ **Yes**

_____ **No**

Affirmed on: **August 31, 2021**

By:

(Signature of Board President)*

(Print Name of Board President)

*Electronic signatures on this document are acceptable using one of the two methods detailed below.

Option A: The use of actual signatures is encouraged whenever possible. This method requires that the document be printed, signed, scanned, and then submitted.

Option B: If printing and scanning are not possible, add an electronic signature using the resident Microsoft Office product signature option, which is free to everyone, no installation or purchase needed.