

CENTRAL BUCKS SCHOOL DISTRICT SCHOOL BOARD MEETING MINUTES

TUESDAY, APRIL 12, 2022

MEETING LOCATION:

**CENTRAL BUCKS SCHOOL DISTRICT EDUCATIONAL SERVICES CENTER
16 WELDEN DRIVE, DOYLESTOWN, PA 18901**

Generated by Stephanie Radcliffe on Wednesday, April 13, 2022

MINUTES ARE UNOFFICIAL UNTIL VOTED UPON BY THE BOARD OF SCHOOL DIRECTORS

1. Meeting Opening

Procedural: A. Call To Order

President Hunter called the meeting to order at 7:05 p.m.

Procedural: B. Pledge of Allegiance

Procedural: C. Roll Call

School Directors present:

Debra Cannon
Sharon Collopy
Tabitha Dell'Angelo
Mariam Mahmud
James Pepper
Lisa Sciscio
Karen Smith
Leigh Vlasblom
Dana Hunter

Also present:

Abram Lucabaugh- Superintendent
Nadine Garvin- Assistant Superintendent for Elementary Education
Charles Malone- Assistant Superintendent for Secondary Education
Andrea DiDio-Hauber- Director of Human Resources
Barbara Markowitz- Interim Business Manager
Jason Jaffe- Director of Technology and Innovation
Alyssa Marton- Director of Pupil Services
Robert Kleimenhagen, Jr.- Director of Facilities and Energy Management Operations
Angela Linch- Director of Communications and Public Relations
Jeffrey Garton- Solicitor
Stephanie Radcliffe- Secretary

Information: D. Announcement of Executive Session

President Hunter announced that the Board met in Executive Session from 5:30pm-6:30pm on March 16, 2022 regarding a personnel matter.

President Hunter announced that the Board attended a Board IU training session from 6:00pm-8:30pm on March 21, 2022.

President Hunter announced that the Board met for an Information Session from 6:00pm-7:00pm on March 29, 2022.

President Hunter announced that the Board met in Executive Session from 6:30pm-7:00pm on April 12, 2022 regarding safety and security.

2. Approval of Minutes

Action, Minutes: A. Approval of School Board Meeting Minutes: March 8, 2022

Motion to approve the minutes of the March 8, 2022 School Board meeting.

Motion by Sharon Collopy, second by Karen Smith.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

3. Superintendent's Report

Recognition(s): A. 2022 National Merit Scholarship Finalists

Superintendent Lucabaugh and the School Board congratulated and recognized NMS Finalists:

CB West	Ryan Horst
CB West	Eric Mass
CB South	Mehir Badlani
CB South	Rachel Feng
CB South	Nicole Hang
CB South	Srinithi Krishnamoorthy
CB South	Michael Rehmet
CB South	Ananya Siragavarapu
CB South	Alexander Wang
CB South	Benjamin Zhang
CB East	Michael Bliss
CB East	Esther Cheng
CB East	Haley Kloss
CB East	Alicia Luo
CB East	Ethan Zhang

Recognition(s): B. 2022 PIAA Individual State Wrestling Championship

Superintendent Lucabaugh and the School Board congratulated and recognized CBSD coaches and student athletes:

Mason Stein from CB East

Carl DiGiorgio from CB West: Fourth Place

Quinn Collins from CB East: Second Place

Recognition(s): C. 2022 PIAA State Swimming and Diving Championship

Superintendent Lucabaugh and the School Board congratulated and recognized CBSD coaches and student athletes:

Marcus Papanikolaou (CB East): Finished 2nd in Boy's 50 Freestyle, and finished 2nd in Boy's 100 Freestyle

Kevin Siegfried (CB West): Finished 4th in Boy's Diving

Connor Thurston (CB East): Finished 7th in Boy's Diving

Zachery LeMay (CB East): Finished 7th in Boy's 200 IM

CB East 200 Free Relay (Marcus Papanikolaou, Gabe Miksa, Ryan Symons & Zachery LeMay): Finished 5th

CB East 400 Free Relay (Marcus Papanikolaou, Gabe Miksa, Owen Lever & Zachery LeMay): Finished 6th

Please note: Following the student recognitions, Superintendent Lucabaugh provided the rationale for and an overview of moving in the direction of a Central Bucks School District Educational Foundation.

4. Public Comment

Procedural: A. Public Comment

Heard Public Comment:

Stephen Albert of Doylestown Boro spoke about books, website woebegonepa.com, and advocating and supporting students.

Liz Downing of Doylestown Township read aloud a letter from Susan Kuklin, author of the book "Beyond Magenta".

Amanda Paschke of Furlong read aloud a statement from Jonathan Evison, author of the book "Lawn Boy", and spoke about School Board Policy 109.

Shana Trichon of Doylestown Boro spoke about School Board Policy 109, read aloud a letter written by an 8th-grader to Donna Gephart, author of the book "Lily and Dunkin", and read aloud a statement from Bryan Bliss, author of the book "Thoughts & Prayers".

Katrina Filiatrault of New Britain Township spoke about School Board Policy 109 and read aloud some comment written by Jennifer Mathieu, author of the book "The Truth About Alice".

Kate Nazemi of Doylestown spoke about a petition in support of School Board Policy 109 and read aloud comments written by one of the people who signed the petition.

Sue Arbogast of New Britain ceded her speaking time to Addisan Arbogast.

Addisan Arbogast of New Britain spoke about administration's denial for CB West to perform the musical *Rent: School Edition*.

Jackson Manning of Doylestown spoke about performing the musical *Rent: School Edition* and keeping students safe, protected, encouraged, and vocal.

Susan Coffey of Chalfont ceded her speaking time to Alexandra Coffey.

Alexandra Coffey of Chalfont spoke about book censorship and extremists in the community.

Robert Tait of Buckingham spoke about selecting books that are age-appropriate for children and about teachers who prey on our students.

Katherine Semisch of Doylestown spoke about parents reading fragments of books, the Miller Test, and kids needing the literature that they are ready for.

Barbara Mills of Doylestown ceded her speaking time to Doreen Stratton.

Doreen Stratton of Doylestown Boro presented a handout "Request for Reconsideration of Library Material" to the Board (attached to official minutes), spoke about reading portions of books out of context, and spoke about Toni Morrison's book "The Bluest Eye".

Donna Shannon of Doylestown spoke about books "Johnny the Walrus" by Matt Walsh, "More Than Spots and Stripes" by The Hodgetwins, "Beaten Black and Blue" by Brandon Tatum, "A Choice Not an Echo" by Phyllis Schlafly, and asked if these books are in school libraries. Ms. Shannon spoke about name-calling. Ms. Shannon spoke about the CB West football team helping at St. Anne's Catholic Church with donations for Ukraine.

Lily Freeman of Buckingham Township spoke about book bans in our community and about hate, discrimination, and safety in CB schools.

Brett Freeman of Buckingham Township spoke about banning and censoring books, the creation of a parent advisory committee, and about school board members at the December meeting.

Erin Ammon of Doylestown spoke about book banning, words said at the March meeting, excerpts read at a previous meeting, and about a list of 34 CB alumni that she will share with the Board via email.

Jamie Walker of Chalfont thanked the Board and Administration for a good job. Ms. Walker read portions of emails regarding an 8th-grade field trip to Dorney Park being changed to a trip to go bowling.

Mara Witsen of Chalfont thanked the Board majority for changes made over several months, masks becoming optional, public speaking, and the education foundation.

Christina Bucci of Chalfont spoke about the lack of a Policy for Early Kindergarten Admission.

Vonna DeArmond of Plumstead spoke about books, using books as therapeutic resources, free speech, name-calling, listening, and the Education Foundation.

Patricia Murphy of Doylestown spoke about campaign donations that were mentioned at the last meeting and spoke about field trips for elementary school students, middle school students, and high school students.

Please note: During Public Comment, Item 4A:

Director Collopy left the room at 7:52 p.m. and returned to her seat at 7:55 p.m.

Director Mahmud left the room at 7:59 p.m. and returned to her seat at 8:02 p.m.

Secretary Radcliffe left the room at 8:14 p.m. and returned to her seat at 8:17 p.m.

Director Dell'Angelo left the room at 8:21 p.m. and returned to her seat at 8:22 p.m.

Director Pepper left the room at 8:28 p.m. and returned to his seat at 8:30 p.m.

5. Central Bucks School District Health and Safety Plan

Information: A. Announcement of changes to the Central Bucks School District Health and Safety Plan, if needed

There were no changes to the Health and Safety Plan announced at the April 12, 2022 School Board Meeting

6. School Board Reports

To view the School Board Reports, please refer to Items 6A, 6B, 6C, 6D, 6E, and 6F on the April 12, 2022 Board Agenda

Information: A. Curriculum Committee

Information: B. Finance Committee

Information: C. Operations Committee

Information: D. Policy Committee

Information: E. Bucks County Intermediate Unit

Information: F. Middle Bucks Institute of Technology

7. Recommendations for Action: Business Office Items

Action: A. Approval of All Business Office Items

To view the Business Office Items, please refer to Items 7B, 7C, 7D, 7E, and 7F on the April 12, 2022 Board Agenda

Motion to approve All Business Office Items

Motion by Leigh Vlasblom, second by Sharon Collopy.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

Information: B. Approval of Treasurer's Report and Summary of Fund Disbursements

Information: C. Approval of Accounts Payable Check Disbursements

The Accounts Payable Check Registers provide a listing of payment transactions for Fund 1 General Fund, Fund 3 Capital Fund, and Fund 5 Food Service Fund.

FUND	AMOUNT
1	\$ 3,325,567.92
3	\$ 735,525.08
5	\$ <u>3,272.32</u>
Grand Total:	\$ 4,064,365.32

Information: D. Approval of First Student Drivers and Monitors

Information: E. Approval of Middle Bucks Institute of Technology 2022-2023 General Fund Budget

Information: F. Auditor Engagement Letter

8. Recommendations for Action: FEMO Department Items

Action: A. Approval of All FEMO Department Items

To view the FEMO Department Items, please refer to Items 8B, 8C, 8D, 8E, 8F, 8G, 8H, 8I, 8J, and 8K on the April 12, 2022 Board Agenda

Motion to approve All FEMO Department Items

Motion by Sharon Collopy, second by Karen Smith.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

Information: B. Approval of the low bid with Premier Builders, Inc. for the General Construction Contract for the Buckingham & Groveland Elementary Schools - Playground Renovation Projects

Amount \$424,936.00

Information: C. Approval of the low bid with T. Schiefer Contractors, Inc. for the District Paving/Concrete Projects Summer 2022

Amount \$718,385.50

Information: D. Approval of proposal from GoreCon, Inc. for playground maintenance at 15 elementary schools for the 2022/2023 school year

Amount \$67,500.00

Information: E. Approval of proposal with Blejwas Associates, Inc. for Kitchen Equipment and Ice Machine Preventative Maintenance

Amount \$127,612.50

Information: F. Approval of proposal with Blejwas Associates, Inc. for Kitchen Equipment Replacements - Phase 2

Amount \$85,818.67

Information: G. Approval of proposal from Schiller & Hersh Associates for engineering design services for Tohickon Middle School Auditorium Lighting Replacement

Amount \$39,500.00

Information: H. Approval of quotes from MasterCare Floors Inc. for gym floor resurfacing projects at CB High School West & Lenape Middle School

Amount \$68,090.20

Information: I. Approval of a quote from TWG Security for the purchase of six (6) servers and software upgrades to support the District CCTV system

Amount \$470,456.41

Information: J. Approval of proposals from Tozour-Trane for the chiller renewals at CB High School East & Unami Middle School

Amount \$422,331.00

Information: K. Approval for the purchase of a replacement vehicle for the FEMO Department

Amount not to exceed \$65,995.00

9. Recommendations for Action: Special Education Department

Action: A. Approval of All Special Education Department Items

Motion to approve all Special Education Department Items

Motion by Debra Cannon, second by Sharon Collopy.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

Information: B. Approval of FAPE Waiver Agreement-4.12.22

Amount \$50,886.21

Information: C. Approval of Waiver Agreement

Information: D. Approval of FAPE Waiver Agreement-4.12.22

Amount \$35,000.00

Information: E. Approval of IEP Waiver Agreement

Information: F. Approval of IEP Waiver Agreement

Information: G. Approval of BCIU Special Education Services Agreement-22.23 SY

Amount \$1,985,125.00

10. Recommendations for Action: Curriculum

Information: A. Curriculum Items

To view the Curriculum Items, Please refer to Items 10B and 10C on the April 12, 2022 Board Agenda

Action: B. Approval of Roxy Readers Memorandum of Understanding

Motion to approve the Memorandum of Understanding with Roxy Readers

Motion by Karen Smith, second by Leigh Vlasblom.

Final Resolution: Motion Carries

Yea: Debra Cannon, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

Nay: Sharon Collopy

Action: C. Approval of NOVA Bullying and Harassment Prevention Education in Middle School and Donation Agreement

Approval of NOVA Bullying and Harassment Prevention Education in Middle School and Donation Agreement in the amount of \$715.00

Motion by Sharon Collopy, second by Tabitha Dell'Angelo.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

11. Recommendations for Action: Policy.

Action: A. Approval of All Policy Items

To view the Policy Items, please refer to Items 11B, 11C, 11D, 11E, 11F, 11G, 11H, and 11I on the April 12, 2022 Board Agenda

Motion to approve all Policy Items

Motion by Leigh Vlasblom, second by Lisa Sciscio.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

Information: B. Approval to Remove from Table School Board Policy 006.1

Information: C. Approval of School Board Policy 006.1

Information: D. Approval to Remove from Table School Board Policy 816.1

Information: E. Approval of School Board Policy 816.1

Information: F. Approval to Remove from Table School Board Policy 504

Information: G. Approval to Retire School Board Policy 504

Information: H. Approval to Remove from Table School Board Policy 518

Information: I. Approval to Retire School Board Policy 518

12. Recommendations for Action: Student Items

Action: A. Approval for the PA Junior Academy of Science students to travel to University Park, PA from May 15, 2022 - May 17, 2022.

Motion to approve the PA Junior Academy of Science student field trip to University Park, PA on May 15-17, 2022

Motion by Leigh Vlasblom, second by Sharon Collopy.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

13. Recommendations for Action: Personnel Items

President Hunter acknowledged the names of twenty employees who are retiring, thanked them for their years of service, and wished them well in retirement.

Action: A. Approval of Personnel Items

To view the Personnel Items, please refer to Items 13B, 13C, 13D, 13E, 13F, 13G, and 13H on the April 12, 2022 Board Agenda

Motion to approve Items 13B, 13C, 13D, 13E, 13G and 13H

Please note: Items 13B, 13C, 13D, 13E, 13G, and 13H were taken by one motion.

Motion by Leigh Vlasblom, second by Karen Smith.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

Information: B. Retirements, Resignations, and Terminations

Information: C. Leaves of Absence

Information: D. Appointments

Information: E. Assignment, Classification, and Status Changes

Information: G. Temporary Professional Employees

Information: H. 2022-2023 Auxiliary Pay Rates

Action: F. Activity EDRs and Athletic Points

Motion to Approve Item 13F

Please note: Item 13F was taken by individual motion

Motion by Leigh Vlasblom, second by Karen Smith.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Karen Smith, Leigh Vlasblom, Dana Hunter

Abstain: Lisa Sciscio

Please note: Director Sciscio's completed *School Board Member Abstention Form* is attached to the official minutes of the April 12, 2022 School Board Meeting

14. Recommendations for Action: Staff Conferences/Workshops

Action: A. Approval of Staff Conferences/Workshops

To view the Staff Conferences and Workshops Report, please refer to Item 14A on the April 12, 2022 Board Agenda

Motion to approve Staff Conferences and Workshops as presented in the amount of \$2,749.00

Motion by Leigh Vlasblom, second by Mariam Mahmud.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

15. Recommendations for Action

Action: A. Approval of 4/18/2022 Professional Development Session "Compassion Fatigue for Helping Individuals; Integrating Self-Care Practices into Daily Living"

Motion to approve the 4/18/2022 Professional Development Session "Compassion Fatigue for Helping Individuals; Integrating Self-Care Practices into Daily Living" in the amount of \$375.00

Motion by Leigh Vlasblom, second by Karen Smith.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

16. Reports and Information

Discussion, Information: A. New Business/Board Comments

Vice President Vlasblom spoke about untrue rumors meant to derail and distract. Vice President spoke about administration taking seriously, and following up on, student concerns about bullying and harassment.

Director Mahmud spoke about every child having a place at school and feeling supported.

Director Mahmud spoke about the many observances and holidays in the month of April.

Director Pepper spoke about federal funds, state funds, grants, and salaries.

Director Smith spoke about comments at the March meeting, book sections being taken out of context, and books that are not available to students in grades below grade 9.

President Hunter spoke about the vision for the Education Foundation.

President Hunter spoke about MBIT's plants/herbs/vegetables sale.

Reports: B. Sabbaticals

To view the Sabbatical Report, please refer to Item 16B on the April 12, 2022 Board Agenda

17. Adjournment

Action: A. Adjournment

There being no further business before the Board, motion to adjourn at 9:37 p.m.

Motion by Sharon Collopy, second by James Pepper.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

Information: B. Upcoming Meeting

Tuesday, May 10, 2022

Respectfully submitted,

Stephanie Radcliffe
School Board Secretary